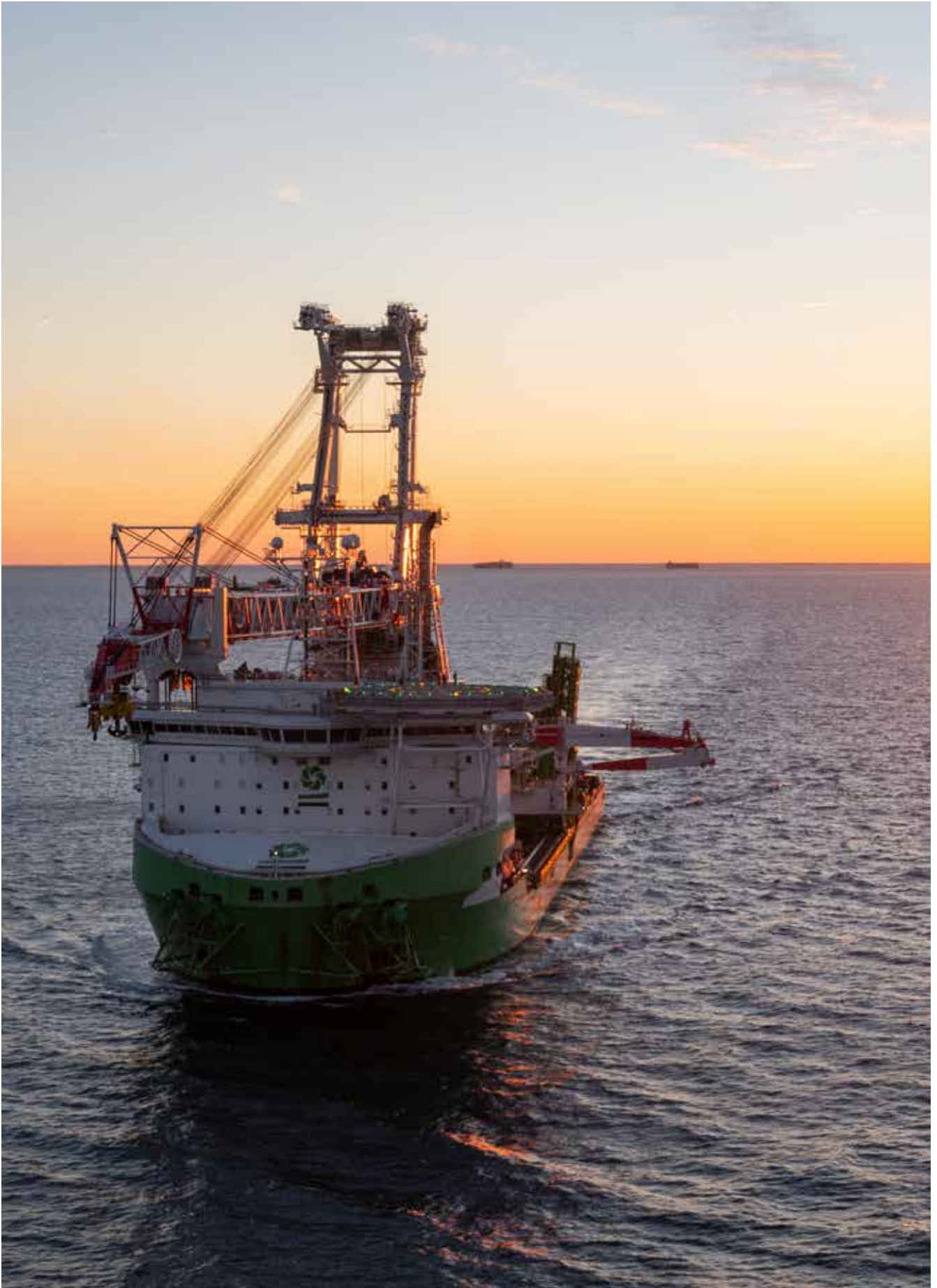




OVERVIEW NON-FINANCIAL FIGURES



Group key figures

For the year ended 31 December

2024

2023

2022

Non-financial key figures ⁽¹⁾⁽²⁾

Headcount	5,822	5,555	5,207
Ratio male/female	83/17	84/16	85/15
Worldwide Lost Time Injury Frequency Rate (WWLTIFR - 'Safety Thermometer')	0.10	0.19	0.23
Low carbon fuels (in %) versus total consumed fuels (energy based)	5.8	10.3	6.0
GHG emissions worldwide in kt CO ₂ e (Scope 1 & 2)	970	734	653
EU Taxonomy - Turnover (in %) - Eligible activities	45	42	29
EU Taxonomy - Turnover (in %) - Aligned activities	42	33	26
EU Taxonomy - % of CapEx - Eligible activities	47	49	52
EU Taxonomy - % of CapEx - Aligned activities	46	49	52
Fleet utilization rate of Trailing Suction Hopper Dredgers (in weeks)	43	38	38
Fleet utilization rate of Cutter Suction Dredgers (in weeks)	34	27	29
Fleet utilization rate of Offshore equipment (in weeks)	47	41	34

⁽¹⁾ The KPI's related to Headcount, Ratio male/female, GHG emissions and EU Taxonomy are subject to limited assurance for the first time for fiscal year 2024. For 2024 numbers, scope, boundaries, and calculation methodology are reported according to CSRD, ESRS, and the EU Taxonomy Regulation.

⁽²⁾ The KPI's for Worldwide Lost Time Injury Frequency Rate and Low carbon fuels are subject to limited assurance since fiscal year 2022.

