

In order to be able to participate and vote at the annual general meeting of **May 17, 2023**, your confirmation of participation must be in the possession of DEME GROUP NV by Thursday **May 11, 2023 at the latest** (see practical formalities).

We recommend that you return this form by e-mail (AV2023@deme-group.com). For dematerialized shares, a bank certificate confirming the number of shares you hold on **May 3, 2023** (24h, Belgian time) (registration date) is also required.

CONFIRMATION OF PARTICIPATION

ANNUAL GENERAL MEETING OF WEDNESDAY MAY 17, 2023

DEME GROUP NV

The undersigned,
owner/usufructuary ofdematerialized shares and/or
..... registered shares of DEME GROUP NV, with registered office at Scheldedijk
30, 2070 Zwijndrecht, hereby confirms his/her intention to participate to the annual general meeting
of DEME GROUP NV to be held on **May 17, 2023** as of 14h, with all his/her shares or
..... shares (*specific number of shares to be completed only in the event you
intend to participate with less than the total number of shares you own. If no specific number is
completed, we will assume that you wish to participate with all your shares*).

This confirmation of participation is valid for the total number of shares with which the undersigned
intends to participate, but limited to the total number of shares whose shareholding will be
determined on the registration date in accordance with the practical formalities.

Done at, on 2023.

*(If the shareholder is a legal entity, this confirmation of participation must be signed by one or more
persons who can validly represent it. Please also state explicitly the name and capacity of the
signatory(-ies))*

SIGNATURE(S):

.....
Name:

Capacity:

*Please provide us with your telephone number and e-mail address so that we can inform you whether
you will be admitted:*

Phone number:

E-mail: